

Board of Directors



Sh. B.C. Tripathi
Chairman & Managing Director



Sh. R.D. Goyal
Director (Projects)



Sh. S.L. Raina
Director (HR)



Sh. Prabhat Singh
Director (Marketing)



Sh. S. Venkatraman
Director (Business Development)



Sh. P.K. Jain
Director (Finance)



Sh. Sudhir Bhargava
Director



Dr. Neeraj Mittal
Director



Sh. Mahesh Shah
Director



Sh. R. M. Sethi
Director



Dr. Vinayshil Gautam
Director



Sh. Arun Agarwal
Director



Smt. Shyamala Gopinath
Director

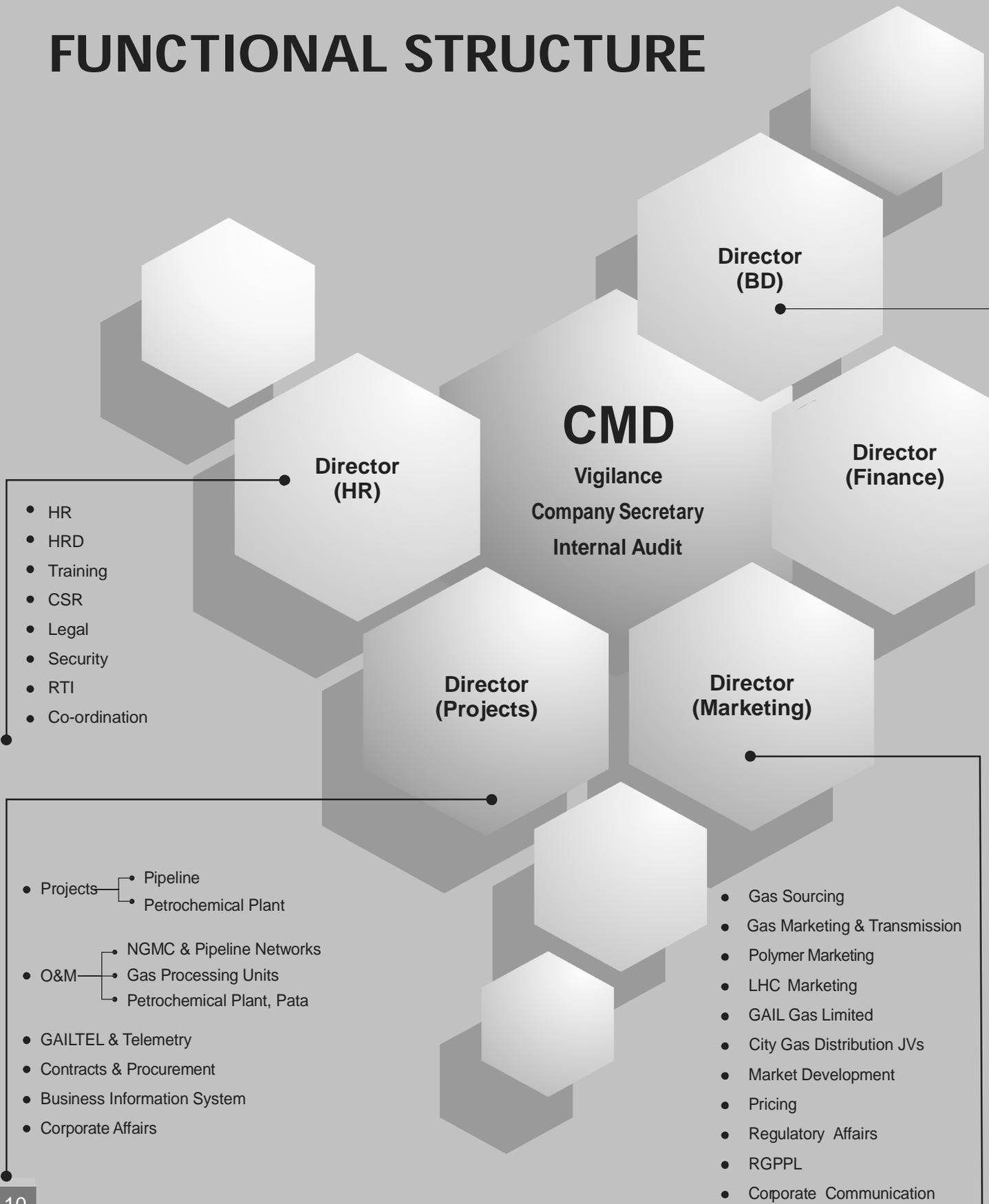


Sh. R P Singh
Director



Dr. A K Khandelwal
Director

FUNCTIONAL STRUCTURE



- BD
 - Joint Ventures
 - M&A & Diversification
 - International
- Corporate Planning
- Project Development
- E&P
- R&D
- TQM
- HSE

Board Structure

Functional Directors	Govt. Nominee Directors	Independent Directors	Sub-Committees of the Board
B.C. Tripathi R.D. Goyal S.L. Raina Prabhat Singh S. Venkatraman P.K. Jain	Sudhir Bhargava Dr. Neeraj Mittal	Mahesh Shah R. M. Sethi Dr. Vinayshil Gautam Arun Agarwal Shyamala Gopinath R P Singh Dr. A K Khandelwal	1 Audit Committee Mahesh Shah (Chairman) • R.M. Sethi • Arun Agarwal 2 Business Development & Marketing Committee R.M. Sethi (Chairman) • Prabhat Singh • S. Venkatraman • P.K. Jain • Dr. Neeraj Mittal • Arun Agarwal 3 Corporate Social Responsibility Committee CMD (Chairman) • S.L. Raina • Sudhir Bhargava • Mahesh Shah 4 Employee Disciplinary Committee Dr. Vinayshil Gautam (Chairman) • Two Functional Directors (to be nominated by CMD on case-to-case basis) 5 Empowered C & P Committee CMD (Chairman) & all the Functional Directors 6 Ethics Committee Dr. Vinayshil Gautam (Chairman) • S. Venkatraman • Arun Agarwal 7 H.R. Committee CMD (Chairman) • All the Functional Directors • Mahesh Shah • Dr. Vinayshil Gautam 8 HSE Committee Arun Agarwal (Chairman) • R.D. Goyal • S. Venkatraman 9 Project Appraisal Committee CMD (Chairman) • P.K. Jain • Dr. Neeraj Mittal • Dr. Vinayshil Gautam • Arun Agarwal • Concerned functional Director 10 Remuneration Committee Dr. Vinayshil Gautam (Chairman) • S.L. Raina • P.K. Jain • Mahesh Shah • Arun Agarwal 11 Shareholders / Investors Grievance Committee Mahesh Shah (Chairman) • S.L. Raina • Prabhat Singh 12 Share Transfer Committee Executive Director (Finance)/Head of Finance • Company Secretary/ Senior Most Official in Company Secretariat 13 Stakeholders' Grievance Redressal Committee Arun Agarwal (Chairman) • P.K. Jain • Concerned Functional Director not involved w.r.t. subject disputes. 14 Sustainable Development Committee Arun Agarwal (Chairman) • R.D. Goyal • S. Venkatraman

- Accounts
- Mgmt. Accounting
- Taxation
- Project Evaluation
- Treasury & Banking
- Accounts Receivable\ Accounts Payable & Insurance
- Costing